

**Government of Jammu and Kashmir**  
**Jal Shakti Department**  
**Civil Secretariat, Jammu/Srinagar**

Subject:- Involvement of Shri Gulzar Ahmad Dar, Jamadar, Irrigation Division Shopian in Narcotic Drugs and Psychotropic Substance (NDPS) case in FIR No. 21/2023 u/s 8/15 NDPS-P/S Zainpora - Dismissal from the service under Article-311(2) of the Constitution of India.

**Government Order No. 82-JK(JSD) of 2025**  
**Dated: - 24.03.2025**

Whereas, Shri Gulzar Ahmad Dar, Jamadar, Irrigation Division Shopian was involved in FIR No. 21/2023 u/s 8/15 of NDPS Act in connection with the recovery of 9.9 Kg of Poppy Straw like substance from his possession and was arrested for narcotic-related crimes, and remained in judicial custody with effect from 01.04.2023 to 01.05.2023 (01 month); and

2. Whereas, the said official was placed under suspension by the Executive Engineer, Irrigation Division Shopian vide Order No. 600-04 Dated 01.05.2023 in terms of Rule 31 of J&K Civil Service (Classification, Control and Appeal) Rules, 1956, from the date the official was arrested; and

3. Whereas, the Home Department vide OM No. HOME-ISA/239/2024 (CC No 7495780) Dated 02.07.2024 has forwarded Communication of Crime Branch, J&K vide No. CHQ/39/9th-NCORD/7010-1 Dated 04.06.2024 with advise to initiate departmental action against Shri Gulzar Ahmad Dar, Jamadar, involved in NDPS cases (figuring at Sr. No. 11 in the aforesaid list); and

4. Whereas, vide this department letter dated 02.07.2024, Chief Engineer, I&FC Kashmir was requested to initiate the action taken against the said employee involved in Narcotic Drugs and Psychotropic Substance case and furnish a detailed report in the matter; and

5. Whereas, Chief Engineer, I&FC Kashmir vide No. CE/IFCK/Estt./15704-06 Dated 18.12.2024 served Memorandum, Article of Charges and Statement of Imputations to Shri Gulzar Ahmad Dar, Jamadar to furnish the written statement of defense within a period of 15 days on the charges leveled against him. In response, the charged official furnished his reply in defense; and

6. Whereas, Chief Engineer, I&FC Kashmir vide Order No. CE/IFCK/Estt/17822-26 dated 25.01.2025 appointed an Inquiry Officer to enquire into the charges levelled against Shri Gulzar Ahmad Dar, Jamadar, who was found involved in Narcotic Drugs and Psychotropic Substance; and

7. Whereas, Inquiry Officer vide letter No. I&FCD/GBL/8805-07 dated 19.02.2025, directed the Charged Official to appear/present himself before the Inquiry Officer on 21.02.2025 at 1:00 PM in the office of Chief Engineer, I&FC Kashmir to provide clarification, if any and defend his position regarding the charges leveled against him. The Charged official availed the

opportunity of hearing and accordingly appeared before the Inquiry Officer on the said date and time and, verbally denied the charges but failed to provide any written submission in his defense.

8. Thereafter, the Inquiry Officer submitted the enquiry report, the findings of the enquiry officer and the recommendations thereof are reproduced below:-

**Investigation:** *The initial evidence surrounding the case, including actions taken by law enforcement, suggests that the allegations against Sh. Gulzar Ahmad Dar, Jamadar are both serious and credible. As the instant FIR based on reliable source information was registered. Acting on credible intelligence, Police Station Zainapora conducted a targeted raid at the residence of Gulzar Ahmad Dar, the search operation led to the recovery of 9.9 Kg of Poppy Straw like substance and accordingly FIR bearing No. 21/2023 under NDPS Act was duly registered at Police Station Zainpura.*

**Summary of Charge Sheet:** *During the course of investigation acting on credible intelligence, Police Station Zainapora conducted a targeted raid at the residence of Gulzar Ahmad Dar, the search operation led to the recovery of 9.9 Kg of Poppy Straw like substance. The confiscated material was accordingly forwarded to the Forensic Science Laboratory (FSL) in Srinagar for expert analysis. The FSL findings conclusively established that the seized material was Poppy Straw like substance. The charge sheet was formally submitted before the Hon'ble Court of Principal Session Judge Shopian on 12.04.2023.*

**Legal and Ethical Risks:** *The possession of illegal substances 9.9 Kg Poppy Straw is violation of both the law and the department's core values. The potential societal harm, particularly to the younger generation, cannot be ignored.*  
**Impact on the Work Environment:** *The ongoing trial and the associated public attention could lead to disruptions within the Department and can affect other employees morale, and erode trust in leadership. This, in turn could have long-term consequences on the department's internal culture and overall performance.*

**Recommendations:**

*In view of the aforementioned findings, it is evident that Gulzar Ahmad Dar has not only failed to uphold the standards of integrity and conduct expected of a public servant but has also actively engaged in activities detrimental to public welfare. His arrest, seizure of substantial quantities of narcotics (9.9 Kg Poppy Straw) from the possession of the charged official demonstrate a clear intent to operate within an illegal drug network. His actions pose a grave risk to society, undermining law enforcement efforts and contributing to the spread of narcotics. His actions constitute a direct violation of Rule 3 of the J&K Employees Conduct Rules, 1971, and he poses a significant risk to societal well-being. It is, therefore, recommended that the termination proceedings be initiated against him following the due process of law”.*

9. Whereas, Chief Engineer, I&FC Kashmir, vide letter No. CE/ IFCK/19741-42 dated 25.02.2025, endorsed the recommendations of the Inquiry Officer and has recommended that termination proceedings be initiated forthwith to bring the matter to its logical conclusion; and

10. Whereas, the matter has been examined in detail in the department and in light of the irrefutable evidence, including forensic confirmations, Police investigations, arrest, custodial detention, and pending criminal trial, it has become evident that Shri Gulzar Ahmad Dar has

engaged in illegal narcotic activities, making his continued association with the government detrimental to the public interest; and

11. Whereas, the case of Shri Gulzar Ahmad Dar was placed before the Competent Authority for acceptance of the report of the Inquiry Officer and the Competent Authority has, after due consideration, in exercise of the powers vested under Article 311(2) of the Constitution of India, decided to impose the penalty of dismissal from the service of the State which ordinarily disqualifies him from future employment, as his continued employment poses a grave risk to public welfare and erodes trust in government institutions.

Now, therefore, it is hereby ordered that in terms of Article 311(2) of the Constitution of India, Shri Gulzar Ahmad Dar, S/o Abdul Rehman Dar, R/o Khojpora, Shopian, Jamadar, Irrigation Division Shopian, presently under suspension, is hereby dismissed from service, with immediate effect. He is also disqualified from any future employment with the government.

**By order of the Government of Jammu and Kashmir.**

Sd/-

(Shaleen Kabra) IAS

**Financial Commissioner (Additional Chief Secretary)**


**Jal Shakti Department**

No: JSD-HRM04/14/2025-G-JSD (CC.No. 7625636)

Dated: - 24.03.2025

Copy to the:-

1. Additional Chief Secretary to the Hon'ble Chief Minister, J&K.
2. Director General of Police, J&K.
3. Principal Secretary to the Government, Home Department, J&K.
4. Principal Secretary to Hon'ble Lieutenant Governor, J&K.
5. Joint Secretary (J&K), Ministry of Home Affairs, Government of India, New Delhi.
6. Commissioner/Secretary to the Government, General Administration Department, J&K.
7. Divisional Commissioners, Jammu/ Kashmir.
8. Inspectors General of Police, Jammu/ Kashmir.
9. Inspector General of Police, Crime Branch, J&K.
10. District Magistrate, Shopian/ Sr. Superintendent of Police, Shopian
11. All Chief Engineers of Jal Shakti Department.
12. Director Archives, Archaeology and Museums, J&K.
13. OSD to the Hon'ble Minister, Jal Shakti Department, J&K.
14. PS to the Chief Secretary, J&K.
15. PS to the Financial Commissioner (Additional Chief Secretary), Jal Shakti Department, J&K.
16. Shri Gulzar Ahmad Dar S/o Abdul Rehman Dar R/o Khojpora, Shopian.
17. I/c Website.
18. Government Order file (w.2.s.cs).

  
(Sahil Mahajan) JKAS  
**Under Secretary to the Government**  
**Jal Shakti Department**